

LEARNING ACADEMIES TRUST
TEACHER'S PAY SCALES 2025 / 2026

UNQUALIFIED		2025/2026
Minimum	UQ1	22,601
	UQ2	25,193
	UQ3	27,785
	UQ4	30,071
	UQ5	32,667
Maximum	UQ6	35,259

MAIN PAY RANGE		2025/2026
Minimum	M1	32,916
	M2	34,823
	M3	37,101
	M4	39,556
	M5	42,057
Maximum	M6	45,352

UPPER PAY RANGE		2025/2026
Minimum	U1	47,472
	U2	49,232
Maximum	U3	51,048

TLR1		2025/2026
Minimum		10,174
Maximum		17,216

TRL2		2025/2026
Minimum		3,527
Maximum		8,611

TLR3 (fixed term)		2025/2026
Minimum		702
Maximum		3,478

LAT TLR rates		2025/2026
TLR2A		3,527
TLR2B		5,870
TLR3	Half of TLR2A	1,764

LEADERSHIP PAY RANGE		2025/2026
	1	51,773
	2	53,069
	3	54,394
	4	55,747
	5	57,137
	6	58,569
	7	60,145
	8	61,534
	9	63,070
	10	64,691
	11	66,368
	12	67,898
	13	69,596
	14	71,330
	15	73,105
	16	75,049
	17	76,772
Maximum	18*	77,924
	18	78,702
	19	80,655
	20	82,654
Maximum	21*	83,860
	21	84,699
	22	86,803
	23	88,951
Maximum	24*	90,255
	24	91,158
	25	93,424
	26	95,735
Maximum	27*	97,136
	27	98,106
	28	100,540
	29	103,030
	30	105,595
Maximum	31*	107,131
	31	108,202
	32	110,892
	33	113,646
	34	116,456
Maximum	35*	118,169
	35	119,350
	36	122,306
	37	125,345
	38	128,447
Maximum	39*	130,274
	39	131,578
	40	134,860
	41	138,230
	42	141,693
Maximum	43	143,796
* These points and point 43 are the maximum salaries for the 8 head teacher group ranges		



LEAD PRACTITIONERS	2025/2026
1	52,026
2	53,332
3	54,663
4	56,022
5	57,418
6	58,857
7	60,443
8	61,836
9	63,381
10	65,010
11	66,695
12	68,233
13	69,937
14	71,682
15	73,465
16	75,419
17	77,150
18	79,092